

1. Methodology, Basic respondent data

- a. 201 surveys completed
  - i. Almost evenly across the three masses (59, 64 and 73 for 5 pm, 9 am and 10:45 masses)
  - ii. Provided a lot of input and comments from parishioners generally, so very successful in terms of providing a medium for ideas
- b. Average period of being a parishioner was 13.1 years for all respondents, with mass averages from respondents being 9.1, 16.5 and 13.4 for the 5, 9 and 10:45 masses respectively
- c. 121 of the respondents completed the dream statement and provided their 'dreams' in the open, unstructured format for that question. Again fairly evenly distributed among the 3 masses – 35, 37 and 45 for the 5, 9 and 10:45 am masses.
- d. Purpose of survey:
  - i. The survey was intended to help Fr. Vincent, as our parish pastor, to get a feel for where the 'hearts' of his parishioners are at, so as to help him lead the Visioning and Planning of the parish for the next 5 years.
  - ii. The parish does not operate like a 'democracy' where the majority chooses. It actually more like a 'family' with Fr. Vincent like our 'father' who consults us all as family members and assesses our collective family needs and who with additional input from the Parish Council ultimately decides what direction the 'family' will take.

2. Ministry Focus

a. Results:

Mass time	Survey #	Faith formation	Parish-ioner social-izing	Faith Outreach	Steward-ship	Youth ministry	Senior's ministry	Infrastruc-ture, parking, capital raising	Personal 1	Personal 2
Total Parish	201									
# selected		159	150	138	124	150	143	100	28	9
Weighted Prioritization (higher=better)		431	404	400	390	385	377	338	157	52
OVERALL RANK AS PRIORITY (based on weighted Rank		1	2	3	4	5	6	7	8	9

- b. Top two were consistent across all masses
- c. The top 5 priorities which were chosen in order of ranking were:
  - i. Faith Formation
  - ii. Parishioner socializing
  - iii. Faith Outreach
  - iv. Stewardship
  - v. Youth Ministry

3. Strategies

a. Results

Mass time	Survey #	Feed the Hungry	One ministry commitment	Christmas social	Monthly prayer group	2 social events	Appoint Youth Ministry leader	Personal 1	Personal 2	Personal 3
Total Parish	201									
# Selections (higher=better)		42	37	36	30	28	25	12	3	2
Rank		1	2	3	4	5	6	7	8	8

- b. Top Strategies preferred by parishioners:
    - i. Feed the Hungry
    - ii. One ministry commitment
    - iii. Christmas Social
    - iv. Monthly prayer group
4. Parish Dreams – Cross section of examples
- a. The dreams were much varied, but a sample cross section of what parishioners had suggested is the following:

The parish is a beautiful place to connect to God and life. Beautiful to meditate about life. Wonderful father. Could need more parking spots. I love this Parish. Thanks! PS: My husband said: A coffee bar.

There has been an increase in parishioners since Fr. Vincent has come to our parish. It would be nice to see all masses full especially encourage young people to attend especially young families

Increased attendance (Mass) would mean also increased participation in all the church activities. Shared responsibility means effective and efficient results. Fr Vincent remains leading the parish for indefinite period of years-lifetime??. Vibrant parish being served by joyful, delightful parishioners

Brighter light, more parking, more decorations, brighter colored carpeting

A more youthful church congregation passionate for the Lord, participating wholeheartedly in the way of Christian life. Pews filled with families that do not just show up for Mass but also participate in social gathering and community service.

Church structure is beautiful- keep the same.  
 Fix heating issues immediately, while keeping complete overhaul of HVAC system as budgets allow  
 A separate area for families with young children  
 Improve washroom facilities immediately with automated fans, handicap and urinal stall  
 Immediately childproof the balcony

More to be done to make 2 schools part of Parish.

Organizing for help to the needy, poor and unemployed, sick, elderly and home bound.

The best catechized and most reverential parish in the city. Those who know the faith and have a reverential Mass will not leave the Parish. Teach the adults because they never really learned. Then they can pass it on.

The pews are full, people can't wait to attend because we are vibrant, and have a place for each group to feel welcome especially youth. They need places they feel they belong. What about a room in the basement with some couches, designated as a Youth room? A place they can feel safe, and be themselves. A youth leader to be down there with them so they can have discussions but also relax, if that is what they need.

Parishioners helping the community more.

I see it as a very close unit family, with lots of new parishioners. I would like see the entire Church participating in any way they can.

I wish to see more youth connected with their faith or seeking that connection. Too many of my peers seem lost and indulge in hollow pleasures. I'm praying for them but we need to bring the youth back into the Church.

Many more parishioners. Invite visitors in the Church. Invite neighbours beside the Church. Use social media, different communication to invite more people in the Church like St. Paul Street evangelization.

In 5 - 10 years, the Parish will continue to be a caring partner of the community. The parishioners will come together to keep our beautiful Church running well spiritually and socially. We will hopefully engage those in the community to join us in our celebrations.

More families and children. Faith formation for all levels of faith knowledge. Inviting more new people to join the Parish.

- b. A full listing of the parish dreams is available to any parishioner at the parish office.
- c. A number of dreams talk about the desire to have more parishioners joining the masses as well as parish life. The dream statement by its nature doesn't address the challenge of how to attract, engage, and retain parishioners is a common challenge for catholic churches through out the world.
- d. Some of the dreams spoke in terms of 'You need to do this' vs 'We need to do this'.
  - i. Correcting the perception of who is responsible for helping the parish grow is important.
  - ii. The job of enlivening and growing the parish is not solely on Fr. Vincent's shoulders.
  - iii. The strong recognition of the importance of stewardship and one ministry participation are an encouraging sign of the growing belief among parishioners of the need for each member to be active. To be engaged!

5. Parish Dream results- ministry focus

- a. The overall tone and sense of the dream descriptions were also evaluated to determine the apparent degree of satisfaction by the parishioner with the overall direction of the parish (positive, neutral or unclear, and negative). Note that the question did not ask for overall perception which is believed to partly explain the large number of 'neutrals'.

b. Results:

	Survey #	Satisfaction - positive	Satisfaction- neutral	Satisfaction - negative
Total Parish				
Number	121	26	87	12
Percent		21%	72%	10%

- c. Overall 21% of parishioners seem to be satisfied with the parish's overall direction with about 10% demonstrating dissatisfaction or concern.

d. So overall it seems that there is room for improvement but change in direction at the Parish is overall supported (or at least not objected to) by parishioners

e. For consistency, the dreams were also evaluated to determine whether they demonstrated a different view of the relevant ministries to be prioritized by the parish

f. Results:

	Survey #	Faith Outreach	Youth Ministry	Stewardship -time, talent, treasure	Faith Formation	Parishioner Social-ization	Seniors Ministry
Total Parish	121	50	36	34	25	24	4
Percent		24%	17%	16%	12%	12%	2%
Rank		1	2	3	4	5	6

There was general consensus of ministries for focus across all masses

- g. Freehand dream formation suggested slightly different priorities than the question specifically on ministry for focus (rank order different and inclusion of one different ministry focus – youth ministry

Ministry Focus per Direct Question

Faith Formation  
 Parishioner socializing  
 Faith Outreach  
 Stewardship  
 Youth Ministry

Ministry Focus per Dreams Interpretation

Faith Outreach  
 Youth Ministry  
 Stewardship  
 Faith Formation  
 Parishioner Socialization

6. Macro conclusions- recap

- a. The top 5 Miniistries for focus in the parish in order of ranking were:
  - i. Faith Formation

- ii. Parishioner socializing
- iii. Faith Outreach
- iv. Stewardship
- v. Youth Ministry
- b. Top strategies:
  - i. Feed the Hungry
  - ii. One ministry commitment
  - iii. Christmas Social
  - iv. Monthly prayer group
- c. Parish Dreams:
  - i. Showed 21% of parishioners seemed happy with the parish's direction
  - ii. 70% were neutral, 10% were negative-
  - iii. Dreams were widely varied, but frequent themes included greater number of parishioners, especially youth attending the parish, continuing the close knit welcoming nature of the parish, fixing the parking question, becoming more active in community support.
  - iv. Freehand dream formation suggested slightly different priorities than the question specifically on ministry

## 7. Potential action Plan

- a. Finalize top 4 ministries to be focused on as:
    - i. Faith formation
    - ii. Parishioner socializing
    - iii. Faith outreach
    - iv. Stewardship
  - b. Finalize top 4 strategies:
    - i. Feed the Hungry
    - ii. One ministry commitment
    - iii. Christmas Social
    - iv. Monthly prayer group
  - c. Need to give parishioners a chance to reflect on results and confirm via discussion and acquiescence suitability of the above
  - d. PPC to develop a draft vision and mission statement, based on those priorities, to be circulated in the parish – expected by end of February
  - e. Begin focusing parish activities, homilies, events around prioritized ministries and strategies.
    - i. Examples for Faith Formation ministry and Stewardship (as well as one ministry strategy):
      1. Analyze the list of Ministries and identify those Ministries that require assistance with leadership/manpower to accomplish their goals by March X, 2018
      2. Identify areas of educational need such as bible study, catechism studies, etc by March X, 2018.
      3. Since “youth ministry” was categorized as #5 priority of Q1 on the survey, by April X, 2018 list the activities of our youth ministry and what new activities should be added in order to improve the success of this ministry.
      4. Since “senior’s ministry” was categorized as #6 priority of Q1 on the survey, by May X, 2018 list the activities of our senior ministry and what new activities should be added in order to improve the success of this ministry.
      5. Start planning for an encompassing Christmas social for the parish with a location a framework confirmed by June X, 2018.
    - ii. Parishioner suggestions of additional strategies to advance each of the prioritized ministries is welcomed.
2. PPC thanks to Parishioners for input and look forward to working with all parishioners on finalizing and implementing 5 year parish plan.